

Notice and Statement of Nondiscrimination

Discrimination is Against the Law

Northern Plains Surgery Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Northern Plains Surgery Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Northern Plains Surgery Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as: Spanish, German, Chinese, Cushite, Vietnamese, Bantu, Arabic, Swahili, Russian, Japanese, Nepali, French, Korean Tagalog, Norwegian.
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Sarah Ouse, ASC Coordinator

If you believe that Northern Plains Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Sarah Ouse, ASC Coordinator, 44 4th St. S. Fargo, ND 58103.

701.232.9200 Phone number, 1.877.304.9200 Toll free , 701.293.8147 Fax, souse@702com.net.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sarah Ouse, ASC Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.